



2004 SUMMER "FIRE" JOB OPPORTUNITIES



1. FOREST FIRE SUPPRESSION CREW MEMBERS

☐ The Job

Learn and apply fundamental techniques in the prevention and suppression of forest fires. When not engaged in wildland fire duties including hand-line construction, water handling, general suppression and prevention activities or training, perform forestry oriented manual labor such as timber stand improvement and maintaining recreation sites, buildings, grounds, roads and equipment.

☐ Opportunity

This is an excellent opportunity for motivated individuals who desire a career in natural resource management to gain fundamental forestry experience through fire crew employment. Individuals must be willing and capable of safely and productively performing strenuous outdoor work and of accepting direction and acting responsibly. Many who began on a fire crew have gone on to college and completed forestry, resource management, or natural sciences studies.

☐ Conditions

Many of the duties performed on these jobs require considerable physical exertion; working outdoors in all terrain and all weather conditions, working long hours, and extended periods of time away from home. Duties include but may not be limited to the ability to lift more than 50 pounds, run, bend, twist, walk and/or climb. These conditions require the ability to meet the job duties with or without reasonable accommodation.

All employees involved in fire positions will be required to pass a [physical fitness "pack" test](#) appropriate for your fire position. Detailed information will be provided from the region that hires you.

Most jobs are "home guard." Employees must reside within a short commute of a crew assembly point. Typical crews will operate from a crew leader's home and consist of two crewmembers. Exact locations vary each year and are scattered through the department's fire protection area. Fire fighters employed under the home guard plan must have their own reliable transportation and a home telephone.

Fifteen to 20-member crews are maintained at Highlands Camp near Loomis, WA in the Northeast Region and at Ahtanum Camp located 29 miles west of Yakima, WA in the Southeast Region. At these locations, barracks with bedding are provided. The department also employs a cook who operates a dining facility. Meal costs will be a mandatory deduction from the employee's salary. The anticipated meal charge is \$3.00 per meal.

DNR will provide fire crewmembers with required safety clothing. This clothing may be worn during regular work hours. All undergarments are the responsibility of the individual and should be 100% cotton. Crew members are required to wear lace-up boots made of heavy leather construction that extend a minimum of 8" above the sole and are of non-slip design. DNR will reimburse up to \$180 for the cost of pre-approved boots. Other clothing; such as rain-gear, coats, hats etc., must be provided by the individual.

☐ Pay and Hours

\$1,461.00 per month is the starting fire season salary (maximum salary, depending on time/seasons spent in the job, is \$1,672 per month.) Crewmembers normally work either an 8-hour day, five days a week, or a 10-hour day, four days a week. During fire emergencies they will be required to work overtime. Time and one-half is paid for directed overtime work for actual fire fighting.

2. NATURAL RESOURCE WORKER 2

Natural Resource Worker 2 jobs are divided into categories, 1) temporary (less than six months) and, 2) seasonal career (5-9 months per year).

☐ **The Job**

Duties may include, fire suppression and prevention, writing routine burning permits, operating and maintaining small motored equipment, light and/or heavy trucks (Example: 1-ton 4x4, 240 gal. 2-3 person fire engine), leading crews, conducting logger fire tool inspections, and issuing citations for infractions of fire prevention and recreation use regulations. As a Natural Resource Worker 2, you may also mark and measure timber, cut brush on survey lines, lead small crews to maintain roads and recreation facilities, and operate and maintain small hand and power tools.

☐ **Opportunity**

Students, to investigate forestry as a future career, commonly use temporary positions. The experience and training gained as a Natural Resource Worker 2 can form the basis for a successful career in forestry.

☐ **Conditions**

Many of the duties performed on these jobs require considerable physical exertion; working outdoors in all terrain and all weather conditions, working long hours, and extended periods of time away from home. Duties include but may not be limited to the ability to lift more than 50 pounds, run, bend, twist, walk and/or climb. These conditions require the ability to meet the job duties with or without reasonable accommodation.

All employees involved in fire positions will be required to pass a [physical fitness "pack" test](#) appropriate for your fire position. Detailed information will be provided from the region that hires you.

Natural Resource Worker's 2 are normally required to reside in the geographic area of the unit they work for. DNR will provide fire crewmembers with required safety clothing. This clothing may be worn during regular work hours. All undergarments are the responsibility of the individual and should be 100% cotton. Crewmembers are required to wear lace-up boots made of heavy leather construction that extend a minimum of 8" above the sole and are of non-slip design. DNR will reimburse up to \$180 for the cost of pre-approved boots. Other clothing; such as rain-gear, coats, hats etc., must be provided by the individual.

☐ **Pay and Hours**

Natural Resource Worker's 2 are paid a starting salary of \$1,958.00 per month for 40 hours work per week (maximum salary, depending on time spent in the job, is \$2,468 per month.) Most Natural Resource Worker 2 positions require response during off-duty hours to emergency fire suppression needs. Fire suppression overtime is paid at the rate of time and one-half.

3. APPLICATION PROCEDURE

Each year, summer “fire” employment applications are accepted **between approximately February 1 and April 30.**

☐ **Who May Apply**

Anyone who meets the job requirements.

Women, racial and ethnic minorities, persons with disabilities, disabled veterans and Vietnam Era veterans are encouraged to apply. Persons needing this information in an alternate format may call (360) 902-1150, TTY (360) 902-1156.

☐ **Job Requirements**

1. If offered a position, must be 18 years of age by hire date. *(Clearly indicate on employment application)*
2. Possess a high school diploma or G.E.D. *(Clearly indicate on employment application)*
3. Must have a valid driver's license and a record free from serious traffic violations.
4. The ability to act promptly and use good judgment in emergencies, and deal tactfully with the public.
5. *Some jobs may require* a Commercial Drivers License. If so, you will be required to take a drug/alcohol test. Offers of employment are contingent on passing this test.
6. Offers of employment are contingent on passing a [physical fitness “pack” test](#).

Additionally;

7. **Natural Resource Worker 2 applicants only:** Must also have three months of natural resource labor experience.
8. **Natural Resource Worker 2 applicants only:** Desirable qualifications – current Red Card rating of Firefighter Type 1 (FFT1), previous wildland fire experience, and strong leadership skills.

☐ **How and Where to Apply**

The hiring process for summer fire fighting employment is decentralized to the agency's six regional offices throughout Washington State. Each region manages the hiring process for applicants available to work within their geographical boundaries (Region names, counties served, addresses, e-mail and phone numbers, and a link to each region's employment application are provided on the next page.)

Submit: 1) Completed summer employment application, and 2) A copy of your driver license & complete driving record – details below:

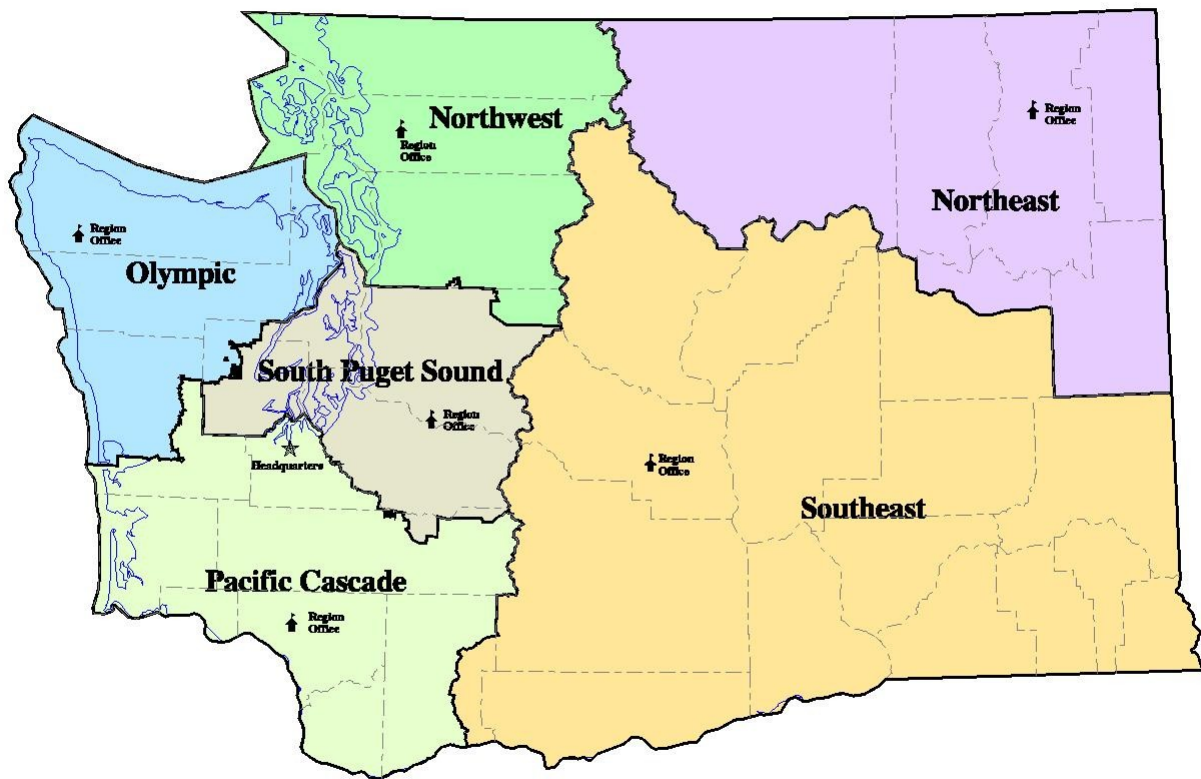
1. Contact the appropriate regional office(s), **OR** click on the available link (see table on next page), to obtain a summer employment application (i.e. mail, e-mail). **Note:** *A separate employment application must be filled out for each region you're interested in working.*
2. Complete and send your application(s) to the appropriate regional office(s) **along with item #3:**
3. A copy of your drivers license AND a copy of your COMPLETE DRIVING RECORD. The abstract of your complete driving record shows all traffic related convictions; violations, including Failure To Appear, collisions and suspension, revocation and disqualification actions.
 - a. Individuals may purchase an abstract of their driving record in person at a Licensing Services Office for a fee; set by DOL. The individual will be required to present a Washington Driver License or a document containing both the name and photograph as proof of identity. OR, you can mail a completed [Request for Abstract of Driving Record](#) form and fee to the address printed on the form. The record will be printed and mailed to you.

Important to understand: All answers and statements must be true and complete to the best of your knowledge. The state may verify information and untruthful or misleading answers are cause for rejection of your application, or dismissal if employed.

Required upon hire: Complete a proof of eligibility form to work in the United States. Each region's human resource designee has the form.

DNR REGIONS (Link to application)	COUNTIES SERVED	E-MAIL ADDRESS & MAILING ADDRESS	TELEPHONE
<u>Northeast</u>	Pend Oreille Okanogan Stevens Ferry Lincoln Spokane	E-mail: penny.foerch@wadnr.gov PO Box 190 Colville WA 99114-0190	(509) 684-7474 TTY (509) 684-7474 FAX (509) 684-7484
<u>Northwest</u>	Whatcom Snohomish Skagit Island San Juan	E-mail: jodi.harkness@wadnr.gov 919 N Township Street Sedro Woolley WA 98284-9395	(360) 856-3500 TTY (360) 856-1371 FAX (360) 856-2150
<u>Olympic</u> <u>*Supplemental Application Form</u>	Clallam N Grays Harbor Jefferson	E-mail: cindy.sanders@wadnr.gov 411 Tillicum Lane Forks WA 98331-9797	(360) 374-6131 TTY (360) 374-2819 FAX (360) 374-5446
<u>Pacific Cascade</u>	S Grays Harbor Thurston Lewis Pacific Clark Cowlitz Skamania Wahkiakum	E-mail: judy.hainline@wadnr.gov PO Box 280 Castle Rock WA 98611-0280	(360) 577-2025 TTY (360) 577-2025 FAX (360) 274-4196
<u>Southeast</u>	Asotin Chelan Yakima Kittitas Klickitat Garfield	E-mail: sally.bollinger@wadnr.gov 713 East Bowers Road Ellensburg WA 98926-9341	(509) 925-8510 TTY (509) 925-8527 FAX (509) 925-8522
<u>South Puget Sound</u>	Kitsap King Mason Pierce	E-mail: virginia.caldwell@wadnr.gov 950 Farman Ave N Enumclaw WA 98022-0068	(360) 825-1631 TTY (360) 825-6381 FAX (360) 825-1672

Learn more about the [DEPARTMENT OF NATURAL RESOURCES](#).



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